Civilian Policing Project

PROJECT SUMMARY

FL: Working closely with UNSOM, SPF and AMISOM, the Federal level of policing has become a smoother operation. The SPF and the new MoNS formed a Strategic Plan Implementation Team, responsible for executing the SPF/MoNS plans that include new developments in hiring, training and deployment into the new areas. Surveys engaging the public in a community oriented policing effort were conducted. Assessments were done on the refurbishment needs of police infrastructure and procurement of furniture and IT equipment for the new MoNS. The biometric registration of the SPF police officers has been done, 100% in Benadir and approx 93% of the SPF in total. The Stipend program will be turned over to UNOPS in 2015. The first phase of the SGBV investigation ToT was completed with assistance from UNSOM HR, AMISOM Police & UN Police Section, and was well received. There were CPP visits to police in Kismayo; Belet Weyne; Baidoa and places that had previously been difficult to reach, to determine the state of the police deployment, number of personnel, training and operational needs in the context of supplying and deploying new police officers. The Police Working Group met under the leadership of the SPF and MoNS. 2014 saw 3 different SPF Commissioners. A newly selected SPF Uniform was showcased. AMISOM and EUCAP-Nestor have become strong allies in helping in education delivery namely a Professional Standards Course for SPF personnel and a Judicial Protection Course for SPF, Attorney General staff and the Custodial Corps. It is significant that that this unique joint training between SPF and Custodial Corps on Judicial Protection was conducted in the Benadir region in direct response to recent Judicial assassinations. An armoured vehicle for judges has also been procured. A Human Rights course for senior SPF officers was also delivered.

PL: The CPP with UNSOM finalized and issued a handbook to equip the Police station commanders with the requisite skills to execute their duties professionally using crime prevention and to responding with investigations. The CPP continued to support to building the capacity of the PLPF through training, mentoring and advising. This included the development of a training curriculum for the PLPF after conducting training needs analysis; designing training courses; training new recruits and carrying out courses for all existing members of PLPF among other education needs. Completion of Model Police Stations in Garowe has been a significant step towards ensuring that the citizens of PL are represented with community oriented policing and able to report crime. Most importantly police are now able to detect and deter crime with assistance of people they serve. PL Reform Security Sector Committee, with support of the CPP, is working on strategy ensuring PL's 5 Year Development Plan has been achieved. PL and the Federal Police worked together on agreements on a one uniform policy so police are easily recognizable. The CID office in Bossaso and three model police stations in Garowe, Bossaso and Bandar Beyla including the installation of solar panels were completed. Officers & senior commanders received training on reporting & crime statistics. A case file design consultative forum was undertaken. When selective cases are dropped by the prosecution for whatever reasons, the results are now reported and understood. Officers have developed a skills-set enabling them to perform their duties. Training on Human Recognition System (HRS) registration techniques was conducted for 10 Puntland Government employees (2 females). A Judicial Protection Course for 60 PLPF and the Custodial Corps was held stressing Judicial and VIP protection. Assisting were UNODC, ECAP Nestor, UNMAS and UN Police Section. SPU payments continued with new monitoring adjustments implemented.

SL: A recommendation was made to Government Sector Working Group, headed by MOI, to establish a subcommittee for Police to better coordinate on police developments. The aim of this WG is to ensure synergy in actions and avoid possible overlap of activities. 30 Police Officers have started their studies at the University studying criminal science & several enrolled in a full degree of law program. The officers, 9 female, will develop their professional skills to advance their careers. SL CPP delivered all furniture for two newly constructed model police stations. A Police Training Expert developed the Model Police Station Management training package as well as TOT for Mandheera Training. In 2014, CPP hired 5 international consultants for SLPF support regarding reform, traffic, education and SLPF HQ structure and functionality that included an assessment of the SLPF HQ. Thirty-two Police Station Commanders were trained on SGBV sensitization skills involving 140 PLPF. Changes to SPU payments were introduced, focusing on officer presence and accountability, leading to further changes of CPP management responsibility in 2015.
CONTEXTUAL ANALYSIS

FEDERAL LEVEL
The MoI & MNS became two separate ministries. The new Ministry of National Security now contains the SPF. Stipend payment sessions 20, 21, 22 and most of session 23 took place, incl. continuing bio-registration of SPF officers. The SPF and UN Police Section developed a SPF Hiring, Training and Deployment Plan to assist the SPF’s SPT and human resource management into the new areas. In 2014 the security in Mogadishu was mostly volatile. A New Deal Compact was finalized with a focus on policing under PSG 2. UNDP policing became fully integrated with UNSOM’s Rule of Law and Security Institutions (ROLSI). A new reporting structure was established. UNDP policing moves forward at the Federal level and projects have been implemented and many new partnerships formed. The Juba Agreement has ordered integration of various military units within Juba to come under the FGS while it mandates the creation of a police force that is accountable to the Juba Administration.

PUNTLAND
The PL Presidential election was won by former PM of Somalia Mr. Abdiwali Ali Gaas. National and international representatives attended a media covered ceremony. The PL President appointed Mr. Hassan Osman Mohamud, a Somali-Canadian, as the Minister of Security responsible for the PLPF and DDR and Mr. Abdi Aziz Mohamed Aden as Deputy PM. Minister Hassan was the former Minister of Petroleum Natural Resources of Puntland up to 2009. The new Minister has not made significant changes to the former Ministry’s administration and has maintained police organizational and administrative status quo. In August during PL’s autonomy celebrations, the PL President made a statement on suspension of all cooperation and relations with the Federal Government of Somalia. This may effect further development of Puntland police as part of Federal institution and impact the general security situation in the region. The staff at courts in PL went on strike in December asking the PL Government to step in.

SOMALILAND
In Somaliland, it is the first time in history that SLP set up a written strategic plan with detailed implementation action plan and currently it is waiting for the approval of government officials, namely, the Commissioner of Police and Minister of Interior. To attain this, the project will put its effort to support the concerned government parts to endorse and adopt this strategic plan document. On the political progress, the leaders of Somaliland and Federal Government President Silaanyo and President Hassan Sheikh had face to face talks in Djibouti where they reached an agreement on six main points including protecting Human Rights, working together on security, to have a shared strategy on terror, piracy, and organized crime. In the reporting period, President Silaanyo appointed the National Election Commission members through a Presidential Decree and submitted to the House of Representatives so as to take on their constitutional role which is approving of selected members.
**RESULTS**

<table>
<thead>
<tr>
<th>SL Indicator</th>
<th>2.4.1.1 Number of police officers trained and carrying-out duties in accordance with human rights and with mediation capacities</th>
</tr>
</thead>
<tbody>
<tr>
<td>Result</td>
<td>140 (M:100, F:40) police officers were trained on model police station management, community policing, SGBV, basic investigation, prosecution, communication and Human rights, HIV, conflict resolution.</td>
</tr>
<tr>
<td>Comment</td>
<td>All officers who attended this model police station management training were deployed and began their services to the targeted areas. Farah Omar and Ahmed Harun were two communities provided with modern policing services.</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>SL Indicator</th>
<th>4.1.1.1 Number of women that complete leadership training programmes</th>
</tr>
</thead>
<tbody>
<tr>
<td>Result</td>
<td>Provided 30 (10 female) scholarships to police officers to get a degree in criminology/ science / public administration to join PHQ and increase capacity.</td>
</tr>
<tr>
<td>Comment</td>
<td>This is on going Police Scholarship Programme and is intended to enhance the leadership of Police Force.</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>PL Indicator</th>
<th>2.4.1.1 Number of police officers trained and carrying-out duties in accordance with human rights and with mediation capacities</th>
</tr>
</thead>
<tbody>
<tr>
<td>Result</td>
<td>5 female officers participated in a “Use of force” training focusing on Human Rights aspects while police use force</td>
</tr>
<tr>
<td>Comment</td>
<td>The training was conducted in partnership with UNODC Puntland by their international security specialists.</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>SL Indicator</th>
<th>Develop a comprehensive management plan for model police stations, including operational and administrative procedures, job descriptions, organogram and a community engagement strategy.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Result</td>
<td>Management plan, include operation and administrative procedures; job descriptions; and organogram for model police stations is in place.</td>
</tr>
<tr>
<td>Comment</td>
<td>The management plan of model police stations will be in place and adopted. New SOP’s for investigation and community policing were approved and adopted.</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>SL Indicator</th>
<th>Support police transport division: One bus, 5 double cab pickups, 10 motorcycles</th>
</tr>
</thead>
<tbody>
<tr>
<td>Result</td>
<td>5 pickups and 1 bus were delivered, 10 motorcycles are pending.</td>
</tr>
<tr>
<td>Comment</td>
<td>The presence, responsiveness and pro-activeness of police are being increased by provision of transport to Police.</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>SL Indicator</th>
<th>Develop strategic police development plan for 5 yrs with an action / implementation plan for two years to include gender equity.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Result</td>
<td>The strategic programme management Architecture is established and its direction and leadership is approved.</td>
</tr>
<tr>
<td>Comment</td>
<td>As soon as the Strategy Document is signed by the Minister of Interior and Police Commissioner, the development of a 2 year implementation plan will start, which will include specific actions that will be undertaken in each of the strategic plan areas.</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>SL Indicator</th>
<th>A comprehensive 5 years Traffic Strategy plan is developed and presented to all stakeholders include Police traffic, public work, road authorities and local municipalities.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Result</td>
<td>The five year Traffic Strategic Plan with two years implementation was developed and shared with stakeholders.</td>
</tr>
<tr>
<td>Comment</td>
<td>UNDP has identified that one of the key areas of law enforcement that needs to be supported is the traffic department of the Somaliland Police. It has been observed that no proper strategic support has been provided for the traffic police to discharge their duties and manage traffic in the cities.</td>
</tr>
<tr>
<td>Indicator</td>
<td>Result</td>
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</tr>
<tr>
<td>Functional review of police HQ and support the implementation of the new organogram that defines roles and job descriptions of the relevant departments.</td>
<td>The functional review study which identified the challenges of function of SL Police was developed and presented to government.</td>
</tr>
<tr>
<td>Develop the capacity of Mandhera academy trainers (select trainers, provide TOT on developing curricula, training modules and training methods and enhance teaching skills).</td>
<td>22 Police Trainers were trained on TOT training skills include curriculum development, principles of Adult learning and Adult Training by attending 2 weeks refresher training course.</td>
</tr>
<tr>
<td>Gender-responsive Policing Action Plan is implemented and provides training to Children &amp; Women desks.</td>
<td>30 investigators were trained in investigation skills for SGBV cases while 32 station managers were sensitized in their role in investigation and supervision of the SGBV cases.</td>
</tr>
<tr>
<td>6 weeks training for the 68 mid rank officers (male/ Female) including station commanders on Community Policing, Conflict management, Basic Management skills, Police Record Management, Human rights, Communication skills.</td>
<td>This activity was postponed to 2015.</td>
</tr>
<tr>
<td>Construction of the Police HQ.</td>
<td>The construction was delayed as the funds were handed over to DFID.</td>
</tr>
<tr>
<td>Conduct training for police garage personnel in vehicle maintenance (Fund have been utilized to procure Communication Equipment)</td>
<td>The procurement of communication equipment is still under process.</td>
</tr>
<tr>
<td>6000 Police uniforms are provided to the Police Officers.</td>
<td>This activity has been postponed to 2015.</td>
</tr>
</tbody>
</table>
### RESULTS

<table>
<thead>
<tr>
<th>Indicator</th>
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<th>Comment</th>
</tr>
</thead>
<tbody>
<tr>
<td># of PL Police personnel receive law education.</td>
<td>25 (6 female) PL police officers have been enrolled in Law faculty at Puntland State University for bachelor programme.</td>
<td>As agreed with the counterparts, the graduates will be promoted and assigned to the key position to contribute development of the institution and ensure enforcement of the legal norms and procedures.</td>
</tr>
<tr>
<td>Norway: Armo Academy Trainers: Provide TOT training to be able to deliver high quality training.</td>
<td>LOA with Puntland Ministry of Security has been finalized. TOT specialists conducted TOT programmes.</td>
<td>Discussions with Government of Djibouti to engage the Djiboutian National Police Academy personnel was concluded. Djibouti Police trainers were available for capacity development assistance and TOT programmes.</td>
</tr>
<tr>
<td>CPTF 2.2: Tasking and coordination system which allows police commanders to identify current and emerging crime or community safety problems, in particular piracy related crimes.</td>
<td>Regional CID office in Bossaso established and fully functioning. Civil work procurement and construction have been accomplished.</td>
<td>Expansion of CID presence in Puntland should provide better response to crimes, community related issues and prophylactics of serious crimes.</td>
</tr>
<tr>
<td>DK 2.1: Develop new policies and practices for police management, including for remote and high-risk areas</td>
<td>200 copies of the booklets - police procedure guidelines have been produced and distributed to all PL police stations.</td>
<td>Project supports to enhance knowledge, skills, professionalism of PLPF officers at regional and station levels by training on community policing, police procedures, human rights, HIV and gender sensitivity.</td>
</tr>
<tr>
<td>DK 3.2: Train and equip stations personnel and provide mentoring</td>
<td>Recruitment of international consultants to support improved knowledge of community policing and various PL Community Policing activity including assessment and development of an integrated approach in policing is in progress</td>
<td>Deployment of IC specialists is expected to be delayed</td>
</tr>
<tr>
<td>(SC) Number of Puntland police personnel registered with bio metric Database</td>
<td>Procurement of registration system has been finalized. The system conforms to all requirements and was previously tested in Somalia.</td>
<td>Beginning of the registration is anticipated in January 2015.</td>
</tr>
<tr>
<td>CPTF 2.1: Improvement of existing police command and control system to deliver a more dynamic and timely reporting structure in combating piracy crimes</td>
<td>Coastal Police infrastructure equipped with essential communication system to respond to piracy threats. Procurement of long range HF SSB transceivers, broad band antennas and masts has been initiated and now in progress.</td>
<td>The equipment is expected to be delivered to the police stations by end of January 2015.</td>
</tr>
</tbody>
</table>
### RESULTS

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<th>Result</th>
<th>Comment</th>
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</thead>
<tbody>
<tr>
<td>CPTF Necessary equipment provided to CID Forensic Units.</td>
<td>3000 fingerprint forms, fingerprint management tools (50 slabs, rollers and ink tubes) and 50 crime scene forensic kits have been procured and delivered to our counterpart.</td>
<td>Procured forensic equipment shall improve CID personnel capacity to manage fingerprint on the crime scenes to identify suspects and solve crimes.</td>
</tr>
<tr>
<td>DK 1.2: Supporting Police HQ to provide effective leadership and command and control through training and mentoring for senior commanders developing sound policing policies and the systems and equipment to implement</td>
<td>60 commanders from all the Puntland regions participated in 10-day training on statistic gathering and reporting in September 2014.</td>
<td>This training was facilitated by CPP’s partner - Puntland Research and Development Centre. The training was launched by Puntland vice President.</td>
</tr>
<tr>
<td>DK 4.2: Develop Ministerial capacity for oversight and accountability</td>
<td>Recruitment of international consultants to support improvement of the Ministry structure, chain of command, reporting and administrative management has been processed.</td>
<td>Deployment of IC specialist is expected to be delayed. Estimated time of assignment is end of March 2015.</td>
</tr>
<tr>
<td>SGBV basic and advanced training to Police personnel conducted.</td>
<td>SGBV basic training curriculum for CID and Police officers has been drafted.</td>
<td>The advance curriculum and training will be facilitated and implemented by our partner - UNFPA in November 2014.</td>
</tr>
<tr>
<td>6 week Counter Piracy training for CID personnel delivered through the partner’s (EUCAP) assistance.</td>
<td>8-day training on Counter Piracy will be provided to CID personnel by UNODC specialist beginning in October 2014.</td>
<td>EUCAP initiative could not be implemented due to the ongoing security situation in North-East of Puntland.</td>
</tr>
<tr>
<td>CPTF 1.1: FUNCTIONAL POLICING IS ESTABLISHED</td>
<td>Rehabilitation and construction works at Galkayo, Jeriban, Eyl, Badey, Garad and Gardo Model Police infrastructures have been initiated and progressing well.</td>
<td>The Project supports MPS construction, building community oriented police facility which can be easily accessed by vulnerable group at risk.</td>
</tr>
<tr>
<td>CPTF 3.2: Criminal intelligence system managed by the NCD, which collects, evaluates, analyses and exploits information about all serious and organised crime activity and community safety issues, in particular piracy related</td>
<td>Procurement of an Automatic Fingerprint Identification System (AFIS) and palm digital scanner has been completed.</td>
<td>The equipment is expected to be delivered to the police CID HQ by end of January 2015.</td>
</tr>
</tbody>
</table>
### RESULTS

<table>
<thead>
<tr>
<th>PL</th>
<th>Indicator</th>
<th>Public awareness on community policing activities supported.</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Result</td>
<td>Two 1-day workshops for more than 50 female and male representative of Puntland community have been conducted.</td>
</tr>
<tr>
<td></td>
<td>Comment</td>
<td>The workshops were facilitated by PL ROLSIG team (UNDP CPP and UNSOM UNPOL) and UNSOM, UNDP, UNFPA colleagues and Government counterparts.</td>
</tr>
</tbody>
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<table>
<thead>
<tr>
<th>PL</th>
<th>Indicator</th>
<th>Police Infrastructure generic design developed based on assessment of PLPF and SPF needs.</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Result</td>
<td>Assessment of SPF and PLPF infrastructure has been conducted. The assessment’s findings and draft generic designs were shared and discussed with police counterparts in PL and SC.</td>
</tr>
<tr>
<td></td>
<td>Comment</td>
<td>Police infrastructure designs and BOQs should standardize future efforts of international community and local actors towards improvement of police stations operability and democratic standards.</td>
</tr>
</tbody>
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<table>
<thead>
<tr>
<th>PL</th>
<th>Indicator</th>
<th>Police stations equipped with motor transport to support day to day police activity.</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Result</td>
<td>9 police Toyota pickups have been procured and handed over to the Government (Police) for further distribution to the regions.</td>
</tr>
<tr>
<td></td>
<td>Comment</td>
<td>Besides these vehicles there are two more for CID Offices in Bossaso and Galkayo and also 9 motorbikes for the coastal police stations. Delivery is scheduled on the second half of January 2015.</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>PL</th>
<th>Indicator</th>
<th>DK 1.1: Building the capacity of the Police HQ to implement good governance principles including budgeting and financial management, human resources management, procurement and assets management.</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Result</td>
<td>International Consultant has been recruited to design and produce HR and Assets Management databases and also conduct training.</td>
</tr>
<tr>
<td></td>
<td>Comment</td>
<td>This activity is expected to be delivered by end March 2015.</td>
</tr>
</tbody>
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<table>
<thead>
<tr>
<th>PL</th>
<th>Indicator</th>
<th>DK 2.2: Conduct management training for regional, district and station commanders</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Result</td>
<td>60 Regional and Station commanders received training for senior management at Armo Academy.</td>
</tr>
<tr>
<td></td>
<td>Comment</td>
<td>This training was conducted with support of police training specialist from Djibouti through LOA between UNDP and Puntland Ministry of Security.</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>PL</th>
<th>Indicator</th>
<th>DK 2.3: Develop an Officer Cadet programme and training capacity with mentoring</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Result</td>
<td>Cadet recruitment and training programme was not developed.</td>
</tr>
<tr>
<td></td>
<td>Comment</td>
<td>Funds for recruitment and training of cadets have not been committed.</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>PL</th>
<th>Indicator</th>
<th>DK 2.4: Provide necessary equipment and support to ensure new policies are put into practice</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Result</td>
<td>500 copies of OB and Crime Register books produced and distributed.</td>
</tr>
<tr>
<td></td>
<td>Comment</td>
<td>These books should supports to enhance knowledge, skills, professionalism of PLPF officers at regional and station levels by keeping registration discipline as per the requirements.</td>
</tr>
</tbody>
</table>
# RESULTS

<table>
<thead>
<tr>
<th>Indicator</th>
<th>Result</th>
<th>Comment</th>
</tr>
</thead>
<tbody>
<tr>
<td>DK 3.1: Develop 2 model police stations per year in priority locations</td>
<td>Garowe and Bossaso Model Police Stations have been constructed and handed over to the counterparts.</td>
<td>The station have been equipped with furniture, IT equipment, logistics, communication means and motor transport.</td>
</tr>
<tr>
<td>CPTF 1.2: Police Station rehabilitation in Jeriban, including the provision of communications, logistics, transport, joint training and establishment of an effective community policing mechanism linking with the district council and the</td>
<td>Rehabilitation and construction works at Jeriban Model Police infrastructures have been initiated and progressing well.</td>
<td>The Project supports MPS construction, building community oriented police facility which can be easily accessed by vulnerable group at risk.</td>
</tr>
<tr>
<td>CPTF 1.3 Police Station rehabilitation in Eyl, including the provision of communications, logistics, transport, joint training and establishment of an effective community policing mechanism linking with the district council and the</td>
<td>Rehabilitation and construction works at Eyl Model Police infrastructures have been initiated and progressing well.</td>
<td>The Project supports MPS construction, building community oriented police facility which can be easily accessed by vulnerable group at risk.</td>
</tr>
<tr>
<td>CPTF 1.4 Police Station rehabilitation in Bendar Beyla, including the provision of communications, logistics, transport, joint training and establishment of an effective community policing mechanism linking with the district council and the</td>
<td>Construction works of Bandar Beyla Model Police Station have been completed. Station handed over to the counterparts.</td>
<td>The Project supports MPS construction, building community oriented police facility which can be easily accessed by vulnerable group at risk.</td>
</tr>
<tr>
<td>Norway: Consultation and design of Police Reform strategy</td>
<td>Puntland Security Sector Reform (SSR) Committee conducted registration of Police personnel in 9 regions of Puntland.</td>
<td>SSR Committee was provided with necessary logistics through LOA between UNDP and Puntland Ministry of Security and DDR.</td>
</tr>
<tr>
<td>Development of an Oversight Mechanism to guide and monitor Police in the execution of their duties.</td>
<td>SPF aims to establish a dedicated oversight and monitoring unit within the SPF. This unit will accommodate internal and public complaints with a direct line of communication to the Police Commissioner. Planning and design of this unit commenced.</td>
<td>The Commissioner at the time of this programme was removed. The subsequent Commissioner promised continuance but died after 3 months in office. The current acting commissioner is delaying this initiative until a designated Commissioner is appointed in early 2015.</td>
</tr>
<tr>
<td>Number of Police officers trained and carrying out duties in accordance to human rights and mediation capacities</td>
<td>25 Police Officers including 14 female officers attended a ToT session on Human rights</td>
<td>The Training was a collaborative effort by AMISOM, UN Police Section (CPP) and UN Human Rights.</td>
</tr>
<tr>
<td>Indicator</td>
<td>Result</td>
<td>Comment</td>
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</tr>
<tr>
<td>(Japan) Provide 2 week course on Professional Standards</td>
<td>Curriculum developed and training took place in September 2014.</td>
<td>UN Police Section (CPP) partnered with AMISOM and EUCAP-Nestor in course design, delivery and instructors.</td>
</tr>
<tr>
<td>(Japan) Provide training to 888 emergency line operators.</td>
<td>Incumbent Commissioner removed in mid-2014: next Commissioner died after 2 months: current Acting Commissioner reduced this priority until a permanent Commissioner is appointed.</td>
<td>The curriculum has been developed. Event postponed to Q1 2015.</td>
</tr>
<tr>
<td>Baidoa Police HQ, Central Station and CID rehabilitated according to Plan.</td>
<td>Construction completed.</td>
<td>Construction completed according Plan.</td>
</tr>
<tr>
<td>Number of Police Stations in Mogadishu receiving support</td>
<td>8 stations support through payments made on LOA to Ministry of National Security.</td>
<td>Administering payments via LOA to MNS continuing into 2015</td>
</tr>
<tr>
<td>Police Advisory Committee “PAC” is operational and providing monthly reports on oversight</td>
<td>The PAC has been dissolved and a new entity will be formed in its place to cover the broader area of Somalia.</td>
<td>The UNDP CPP has been working with the MINS until the SPF were moved to the Min of National Security. In addition, there were 3 SPF Commissioner changes in 2014. It remains that the PAC must revisit the TORs and begin</td>
</tr>
</tbody>
</table>
## RESULTS

<table>
<thead>
<tr>
<th>Indicator</th>
<th>Number of reflective safety vests for police use on the streets of Somalia.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Result</td>
<td>250 reflective vests provided for police duty in Mogadishu.</td>
</tr>
<tr>
<td>Comment</td>
<td>Same</td>
</tr>
</tbody>
</table>

**Comment:** Some officers state they are afraid to wear the vests because they feel that it makes them a more visible target for attack. This situation will be re-visited at the first PWG meeting considering the recent Police Commissioner.

<table>
<thead>
<tr>
<th>Indicator</th>
<th>GoJ/EU: Most of 5119 Officers who are paid stipends up to December 2014.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Result</td>
<td>93% of all SPF officers have been paid stipends up to end December 2014. 100% of Benadir region officers bioregistered and paid up.</td>
</tr>
<tr>
<td>Comment</td>
<td>Remainder to be paid with existing funds and bioregistered in January, 2015, ending the CPP Stipends Programme, to be turned over to UNOPS when this session completed.</td>
</tr>
</tbody>
</table>

**Comment:**

GoJ/EU: Separated & deceased SPF officers removed from Stipends list through the payment and bio registration process throughout 2014.

- Officers proven deceased or otherwise removed as well as those not showing up for 3 successive payments have been removed from the SPF Stipend list.

**Comment:** This action has removed over 80 officers from the stipends list and the removal process continues into 2015.

<table>
<thead>
<tr>
<th>Indicator</th>
<th>(B&amp;I) Radio and print media campaign to promote community policing in the south, central, Jubba and PL areas.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Result</td>
<td>The SPF has not yet started this campaign.</td>
</tr>
<tr>
<td>Comment</td>
<td>Funding for this activity is with the SPF.</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Indicator</th>
<th>(B&amp;I) Enhance VIP Protection for Somalia Gov’t Judiciary and Protective Units, with newly designed, developed and approved training session.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Result</td>
<td>Training was conducted in November for specific SPF, Attorney General and Custodial officers.</td>
</tr>
<tr>
<td>Comment</td>
<td>UN Police Section, CPP, AMISOM, EUCAP-Nestor, UNMAS delivered a 2 week course.</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Indicator</th>
<th>(B&amp;I) Specialized TOT for SPF Trainers on investigating Gender Based crimes and supporting station level training at the academy in Mogadishu or at regional stations.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Result</td>
<td>Training postponed by SPF and AMISOM.</td>
</tr>
<tr>
<td>Comment</td>
<td>The Training Curriculum has been developed and will take place in Q1 2015.</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Indicator</th>
<th>(B&amp;I) Funding for 8 Strategic Planning Team members at $5,000 each per month.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Result</td>
<td>Monthly salary payments for Strategic planning team members has taken place throughout 2014.</td>
</tr>
<tr>
<td>Comment</td>
<td>The funding for these salaries ended on 31 December 2014. There are no further provisions with or by the UNDP CPP nor UN Police Sections to continue payments.</td>
</tr>
</tbody>
</table>
## RESULTS

<table>
<thead>
<tr>
<th>Indicator</th>
<th>Result</th>
<th>Comment</th>
</tr>
</thead>
<tbody>
<tr>
<td>(B&amp;I) Biometric registration and production of biometric identification cards conducted in Mogadishu and areas outside Mogadishu.</td>
<td>All of Benadir Region’s SPF officers have been registered, contribution to 95% of all SPF officers bio-registered.</td>
<td>Technical problems with the equipment and security issues have postponed completion, anticipated to be finished in Q1 2015.</td>
</tr>
<tr>
<td>(Japan) Provide training in basic post-academy field training supervision and support for experienced officers who have completed the training to provide four months of new officer training for newly recovered and selected areas</td>
<td>This training is covered in an LOA on stabilization.</td>
<td>Progress was slower than expected due to the Strategic Planning Teams inability to provide training plans and budgets in time.</td>
</tr>
<tr>
<td>(Norway) Provision of barriers/safety systems around/in police stations/HQs</td>
<td>This is contained within the LOA for the SPF and they have prioritized the placement and usage of these funds.</td>
<td>Work is planned to commence in Q1 2015</td>
</tr>
<tr>
<td>(B&amp;I) Radio and print media campaign to promote community policing in the south, central, Jubba and PL areas.</td>
<td>This money was paid to the SPF through an LOA.</td>
<td>The SPF has not started this campaign and has not collected the LOA money from the account yet.</td>
</tr>
</tbody>
</table>
**ACTIVITY HIGHLIGHTS**

**FEDERAL LEVEL**
CPP guided SPF and the new MNS in forming Strategic Plan Implementation Teams, moving forward the ops plans that included new developments in hiring, training and deployment into the newly recovered areas. Assessments done on the refurbishment needs of the CID as well as the procurement of furniture & IT equipment for the newly formed MN S. Courses delivered: ToT on Human Rights, a Professional Standards Course and a Judicial Protection course for SPF, Attorney General and Custodial officers. An armoured vehicle has been procured for Judge’s transports. The SPF SPT members are performing their duties. CPP received $3.7 Million for Stipends from the EU. Finalizing SPF stipend registration with 100% Benadir officers and 93% of all SPF registered. Stipend payment round 23 near completion.

**PUNTLAND**
CPP & UNSOM provided a handbook to equip the Police station commanders containing the requisite skills and knowledge to execute their duties professionally, including Crime Prevention techniques. CPP continued support building the capacity of the PLPF through training & mentoring. This included support to the development of a training curriculum for the PLPF via a training analysis; designing training courses at all levels; training of new recruits and carrying out new courses for all members. CPP launched a police scholarship programme at Putland State University. 25 Police Officers, incl. 6 women, have started studies at the University studying criminal science. CPP designed & delivered a Judicial & Close Protection course, assisted by partners.

**SOMALILAND**
For the first time, the SLPF has developed a five year strategic plan with a detailed two-year action plan. A consultant reviewed the function and structure of SLPF’s HQ. Four other consultants provided SLPF recommendations for 2015. The SLPF has become closer to the community, particularly vulnerable persons, by building a civilian friendly MPS station. The SLPF became proficient in combating gender-based violence. SLPF station commanders are now sensitized and trained in Police station management. Also, the presence and responsiveness of the police has been increased by providing five pickups and one bus. SPU payments and accountability measures have been implemented.

**PARTNERSHIPS**
In SL, the Ministry of Interior, SL Police and University of Hargeisa are the main partners of the CPP. CPP has close collaboration with Adams Smith International and UNODC in the area of police reform, planning and educational programmes. Partners include the UN and NGO agencies in the SPU program. CPP in SL partners with the Ministry via the SLPF. In 2015, the CPP will be part of UN Joint Rule of Law Programme with UNDP, UNODC, UNICEF and UNOPS as implementing partners.
In PL, the main partners are the PL Gov’t, the PL Police and the various UN agencies and NGOs within the SPU programme. The PL State University is involved in a PLPF education programme. In CPP PLPF training, partners include UNODC, UNMAS, Eucap-Nestor, UN Police Section that includes FL CPP members. A recent CPP delivered Judicial Protection course included PL Corrections as partners. CPP in PL has developed strong partnership with the entire PL Gov’t.
In FL, the main partners are the MNS and SPF. In education and training the partners are AMISOM, UNSOM Police Section, Eucap-Nestor and UNMAS. Partnerships into police and local government are expanding into Jubbaland via the Jubbaland Agreement. Recent training in FL has included the MoI Custodial Corps as participants and partners in a Judicial Protection Course. UNSOM, as managers of the UN Police Section, contains the CPP. This leads to smaller scale partnerships with UNSOM DDR, Security Sector Reform and proxy links to the greater UNSOM mission.
PEACE AND CONFLICT
In SL in 2014, an internal confrontation among the members of the House of Representatives took place. In 2014 SLPF illegally detained five members of parliament protesting the SL Gov’t plan to change the Speaker of the House of Representatives. The opposition accused the executive that it intentionally violated and threatened members of parliament by deploying army forces to deny and to control access of the members from opposition parties.
At FL the SPF Police Commissioner changed three times causing some difficulty. The SPF now comes under the MNS, recently split from the MoI. In November, a minor confrontation among the members of the House of Representatives took place. In December an independent human right organization released an annual report largely criticizing the SPF. Throughout 2014 several convoys were attacked & VBIED’s landed in and outside of MIA including the firing of mortars. Further attacks occurred in in December.

GENDER
In SL 9 female officers are enrolled in a CPP sponsored scholarship programme at Univ. of Hargeisa. It is estimated that 30% of all police benefitting from this activity are female. Thus, the percentage of female officers will be increased. 3 female SLPF attended a training workshop for strategy mgmt.
In PL 6 female officers are enrolled in B.Law programme at PL State U. As per agreements between UNODC and UNDP PL CPP, five female officers from PLPF took part in “Use of Force” training. CPP has supported a UNFPA assessment to establish multipurpose women’s centres
In PL, 14 female Custodial Corps officers and in SC 10 female Custodial Corps officers took part in joint Judicial and Close Protection training sessions.
At FL the SPF appointed a female Lieutenant-Colonel to the SPT. A female Colonel was appointed to head up Community Oriented Policing at the SPF. CPP and UN Police Section are working with UNICEF to start a course for a female only GBV investigator’s course.

UPCOMING QUARTER
SL CPP will be part of the UN joint Rule of Law programme. The 5 year Somaliland Strategic Plan containing a detailed implementation action plan will be launched. SL CPP will also organize Project Board Meetings to discuss the achievements in 2014 as well as the 2015 AWP. CPP SL will continue to finish 2014 Work Plan activities i.e: training of 68 Police Station Commanders and Procurement of 6000 Uniforms. SL AWP for police will incorporate recent CPP consultants’ recommendations on police reforms.
In SL & PL SPU reforms continue to be implemented, securing accountability of the programme.
At FL, Stipends Round 23 will finish in January followed by giving the entire program to UNOPS. The remainder of the SPF will be registered. LOA’s will continue their intended work. PWG’s will be organized. An acting SPF Police Commissioner may be changed for a permanent one. Supporting police in the newly recovered areas and Jubbaland continues. UN Police section activities in Kismayo will expand.
**LIST OF ACRONYMS USED**

<table>
<thead>
<tr>
<th>Acronym</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>A2J</td>
<td>Access to Justice</td>
</tr>
<tr>
<td>CID</td>
<td>Criminal Investigations Department</td>
</tr>
<tr>
<td>CJ</td>
<td>Chief Justice</td>
</tr>
<tr>
<td>CPP</td>
<td>Civilian Police Project</td>
</tr>
<tr>
<td>FGS</td>
<td>Federal Government of Somalia</td>
</tr>
<tr>
<td>GFP</td>
<td>Global Focal Point</td>
</tr>
<tr>
<td>GPS</td>
<td>Global Positioning System</td>
</tr>
<tr>
<td>ID</td>
<td>Identification</td>
</tr>
<tr>
<td>IED</td>
<td>Improvised Explosive Devices</td>
</tr>
<tr>
<td>INGO</td>
<td>International Non-Governmental Organisations</td>
</tr>
<tr>
<td>LOA</td>
<td>Letter of Agreement</td>
</tr>
<tr>
<td>MCGA</td>
<td>Micro Credit Grant Agreement</td>
</tr>
<tr>
<td>MNS</td>
<td>Ministry of National Security</td>
</tr>
<tr>
<td>MOI</td>
<td>Ministry of Interior</td>
</tr>
<tr>
<td>MOJ</td>
<td>Ministry of Justice</td>
</tr>
<tr>
<td>MPS</td>
<td>Model Police Station</td>
</tr>
<tr>
<td>PAC</td>
<td>Police Advisory Committee</td>
</tr>
<tr>
<td>PDP</td>
<td>Police Development Plan</td>
</tr>
<tr>
<td>PHQ</td>
<td>Police Headquarters</td>
</tr>
<tr>
<td>PL</td>
<td>Puntland</td>
</tr>
<tr>
<td>PLPF</td>
<td>Puntland Police Force</td>
</tr>
<tr>
<td>PSG</td>
<td>Peace-building and State-building Goals</td>
</tr>
<tr>
<td>ROL</td>
<td>Rule of Law</td>
</tr>
<tr>
<td>ROLSIG</td>
<td>Rule of Law and Security Institutions Group</td>
</tr>
<tr>
<td>SAP</td>
<td>Strategic Action Plan</td>
</tr>
<tr>
<td>SC</td>
<td>South Central (Mogadishu)</td>
</tr>
<tr>
<td>SGBV</td>
<td>Sexual and Gender-Based Violence</td>
</tr>
<tr>
<td>SIDP</td>
<td>Somali Institutional Development Project</td>
</tr>
<tr>
<td>SPF</td>
<td>Somali Police Force</td>
</tr>
<tr>
<td>SPT</td>
<td>Strategic Planning team</td>
</tr>
<tr>
<td>SPU</td>
<td>Special Protection Unit</td>
</tr>
<tr>
<td>SL</td>
<td>Somaliland</td>
</tr>
<tr>
<td>TOR</td>
<td>Terms of Reference</td>
</tr>
<tr>
<td>TOT</td>
<td>Training of Trainers</td>
</tr>
<tr>
<td>UNCC</td>
<td>UN Common Compound</td>
</tr>
<tr>
<td>UNPOL</td>
<td>UN Police Officers</td>
</tr>
<tr>
<td>UPS</td>
<td>Uganda Police Service</td>
</tr>
</tbody>
</table>
REFLECTIONS / LESSONS
In 2014, the CPP was part of the UN Joint Rule of Law group attending a number of meetings that discussed the development of one UNJROL work plan and it will be jointly implemented by all UN agencies working in Somaliland over the next two years. In the course of preparation and discussion for the SL 2015 and 2016 WPs, it was agreed that UNDP will lead a drafting and combining of the police and maritime work plans while UNODC will take care of the Justice and Correction ones. The first draft of 2015 and 2016 AWP is now available but needs to be discussed and presented to government partners. In addition, it was recommended that the work plans should not only be in line with the New Deal outcomes but also reflect the Somaliland Special Arrangement. In the context of joint programming, the UNJROL is a new initiative to Somaliland, necessary to set up a strong coordination mechanism with clear interventions so as to avoid duplication of funds and minimize confusion of partners.

A strong functioning CPP unit within the UN Police section has been extremely successful, engaging both the UNDP and UNSOM's strengths within mandated modus operandi. Of note was the engagement of the CPP in designing, and especially delivering, police education courses through its qualified team members, while at the same time securing further UN agencies and other organisations as partners in course delivery and instruction. This should continue as there is an added dimension of expertise in the UN Police Section, that is the existence of high quality, knowledgeable instructors, a bonus element unforeseen previously. This has brought about great credibility in the programme.

Operationally, the CPP should engage continuously with the SPF's SPT as it begins its work in earnest, amidst the changes in the Police Commissioner. Expansion into Jubbaland, as the security situation improves, will see the need for using and implementing the operational and administrative successes at FL, as managed and coordinated by the UN Police Section. There is not much room for innovation as the security situation at FL waivers from violent conflict to a reasonable calmness and UN staff are restricted in their movements. CPP & UN Police Section will continue to rely in its implementation on the various partner agreements and workplans. We must ensure any implementation problems are routinely discussed in the PWG's and Project Board meetings. UN and other agency partnerships are profitable, especially with AMISOM in police education and training delivery.

CUMULATIVE PROJECT FINANCIAL SUMMARY

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>APPROVED BUDGET</td>
<td>$15,511,476</td>
</tr>
<tr>
<td>TOTAL (DISBURSEMENTS + COMMITMENTS)</td>
<td>$10,894,607</td>
</tr>
<tr>
<td>BALANCE OF FUNDS</td>
<td>$4,616,869</td>
</tr>
<tr>
<td>% DELIVERY (AGAINST APPROVED BUDGET)</td>
<td>70%</td>
</tr>
<tr>
<td>Donor</td>
<td>Norway</td>
</tr>
<tr>
<td>------------------------------</td>
<td>-------------------------------</td>
</tr>
<tr>
<td>2014 Allocation from donor</td>
<td>973,817</td>
</tr>
<tr>
<td>2014 Allocation as % of AWP</td>
<td>6%</td>
</tr>
<tr>
<td>2014 Expenditure to date</td>
<td>509,777</td>
</tr>
<tr>
<td>Delivery %</td>
<td>52%</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Donor</th>
<th>EC</th>
</tr>
</thead>
<tbody>
<tr>
<td>2014 Allocation from donor</td>
<td>5,303,919</td>
</tr>
<tr>
<td>2014 Allocation as % of AWP</td>
<td>34%</td>
</tr>
<tr>
<td>2014 Expenditure to date</td>
<td>2,116,096</td>
</tr>
<tr>
<td>Delivery %</td>
<td>40%</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Donor</th>
<th>DFID</th>
</tr>
</thead>
<tbody>
<tr>
<td>2014 Allocation from donor</td>
<td>818,478</td>
</tr>
<tr>
<td>2014 Allocation as % of AWP</td>
<td>5%</td>
</tr>
<tr>
<td>2014 Expenditure to date</td>
<td>484,952</td>
</tr>
<tr>
<td>Delivery %</td>
<td>59%</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Donor</th>
<th>Counter Piracy Trust Fund</th>
</tr>
</thead>
<tbody>
<tr>
<td>2014 Allocation from donor</td>
<td>902,071</td>
</tr>
<tr>
<td>2014 Allocation as % of AWP</td>
<td>6%</td>
</tr>
<tr>
<td>2014 Expenditure to date</td>
<td>551,879</td>
</tr>
<tr>
<td>Delivery %</td>
<td>61%</td>
</tr>
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</table>

<table>
<thead>
<tr>
<th>Donor</th>
<th>Denmark</th>
</tr>
</thead>
<tbody>
<tr>
<td>2014 Allocation from donor</td>
<td>2,197,656</td>
</tr>
<tr>
<td>2014 Allocation as % of AWP</td>
<td>14%</td>
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<tr>
<td>2014 Expenditure to date</td>
<td>1,228,456</td>
</tr>
<tr>
<td>Delivery %</td>
<td>56%</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Donor</th>
<th>Japan</th>
</tr>
</thead>
<tbody>
<tr>
<td>2014 Allocation from donor</td>
<td>6,711,501</td>
</tr>
<tr>
<td>2014 Allocation as % of AWP</td>
<td>43%</td>
</tr>
<tr>
<td>2014 Expenditure to date</td>
<td>6,555,326</td>
</tr>
<tr>
<td>Delivery %</td>
<td>98%</td>
</tr>
</tbody>
</table>
# Annual 2014 - Civilian Police Project

<table>
<thead>
<tr>
<th>Donor</th>
<th>TRAC</th>
</tr>
</thead>
<tbody>
<tr>
<td>2014 Allocation from donor</td>
<td>200,000</td>
</tr>
<tr>
<td>2014 Allocation as % of AWP</td>
<td>1%</td>
</tr>
<tr>
<td>2014 Expenditure to date</td>
<td>1,292,930</td>
</tr>
<tr>
<td>Delivery %</td>
<td>646%</td>
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</table>